



850 East Main Street • Lake Butler, FL 32054

EEO Policy Statement Reaffirming Commitment to EEO

Medlink Management Services Inc. (Medlink) d/b/a Lake Butler Hospital has an Affirmative Action Program (AAP) for the period of January 1, 2024 through December 31, 2024, reaffirming its commitment to the spirit and letter of affirmative action law, including those administered by the U. S. Department of Labor’s Office of Federal Contract Compliance Programs (OFCCP). Through the implementation of this AAP Lake Butler Hospital continues its efforts to comply with appropriate government regulations and to make the best possible use of personnel while contributing to the betterment of society and the community.

In developing this AAP, Lake Butler Hospital recognizes its duty to ensure equal employment opportunity. The following statement of policy reinforces that belief.

Reaffirming Commitment to Equal Employment Opportunity

In setting forth this AAP, Lake Butler Hospital reaffirms its belief in equal employment opportunity for all employees and applicants for employment in all terms and conditions of employment.

Paula Webb, CEO of Lake Butler Hospital, designated Nicole Horne as the Equal Employment Opportunity Administrator (EEO Administrator). Nicole Horne oversees the AAP development, modification, implementation, and reporting requirements and conducts management updates. The EEO Administrator also analyzes Lake Butler Hospital's selection process to further the principles of equal employment opportunity.

As part of Lake Butler Hospital's commitment to this overall process, it will seek to ensure affirmative action to provide equality of opportunity in all aspects of employment, and that all personnel activities, such as the recruitment, selection, training, compensation, benefits, discipline, promotion, transfer, layoff and termination processes remain free of illegal discrimination and harassment based upon race, color, religion, sex, sexual orientation, gender identity, and national origin. Regular review by Lake Butler Hospital, as described in their AAP, helps to ensure compliance with this policy.

A handwritten signature in cursive script that reads 'Paula Webb'.

Paula Webb
President & CEO

January 1, 2024 – December 31, 2024
Plan Year